Key Points on Safeguarding Pregnant Students' Right to Education and

Counseling Assistance at the National Chi Nan University

Passed on the 18th 2nd Gender Equality Education Committee on March 24, 2022

- I. The Key Points on Safeguarding Pregnant Students' Right to Education and Counseling Assistance of the National Chi Nan University (Hereafter referred to as the Key Points) were formulated to implement relevant regulations of the *Gender Equality Education Act* to provide principles for teaching and administrative units of the University to safeguard learning rights and interests of pregnant students and provide necessary assistance.
- II. The Key Points apply to the following students (hereafter referred to as applicable students):
 - 1. Students who are pregnant or were ever pregnant (abortion, misbirth, or childbirth).
 - 2. Students who have under 3 years old children.
 - 3. Students who have the demands to safeguard the right to education and counseling assistance due to pregnancy or a previous pregnancy of a spouse or partner.
- III. The Right to education for the applicable students is as follows:
 - 1. Flexible handling of leave.
 - 2. Flexible handling of grade evaluation.
 - 3. Reserve admission qualifications.
 - 4. Extended study period.
 - 5. The period used to apply for a suspension of schooling is not included in the suspension period.
 - 6. Other learning rights.

Applicable students shall explain their status and demands as pregnant students to the University. Underage students who are pregnant or have children shall apply for individual case referral services or make use of other relative resources of social welfare.

- IV. The teaching and administrative units of the University shall improve the positive attitude of faculty, staff, and parents regarding applicable students, including empathy, acceptance, and concern; they will actively create a diversified, equal, and friendly campus environment without discrimination. This shall be handled in the following manner:
 - 1. Incorporate advocating and training of topics associated with safeguarding study rights and emotional education regarding pregnant students into relative curriculum, education activities, assemblies, and study.
 - 2. It is prohibited to ask applicable students to seek leave, suspend schooling, transfer to another school, or drop out in an expressed or implied way on the grounds of pregnancy, a previous pregnancy, or fostering children.
 - 3. To assist applicable students in finishing school, relevant rules of the school constitution,

various rules and regulations, grade evaluation, or assessment shall be amended to incorporate counseling and assistance measures. This includes the following: flexible handling of leave, flexible handling of grade evaluation, reservation of admission qualifications, and extension of the study period. Further, the period used to apply for a suspension of schooling is not included in the suspension period. Situations otherwise specified by laws and regulations are not subject to these limits.

- 4. Improve relevant facilities on campus and provide a friendly and safe learning environment for applicable students.
- 5. It is prohibited to discriminate or punish applicable students illegally. It is not permitted to work out other improper measures or resolutions.
- V. When safeguarding the right to education of pregnant students and providing necessary counseling and assistance, necessary assistance shall be provided based on work division principles (Attachment 1) and disposal procedures (Attachment 2) for safeguarding the right to education, counseling, and assistance of pregnant students. The University shall inform inschool and off-campus units to ensure counseling and assistance resources based on the right to education, offer an investigation table on the status and demands of pregnant students (Attachment 3) to be completed, and enable working groups immediately.
- VI. The constitution and tasks of the aforementioned working group are as follows:
 - (1) Constitution:

The President of the University shall act as the convener. Supervisors of offices closely related to the study, attendance, learning environment, and student counseling for applicable students and members of the Gender Equality Education Committee shall be members. A single window shall be set, and in-school and off-campus persons of relevant majors shall be invited to participate.

(2) Tasks:

- Integrate resources of education, social policy, household policy, labor, sanitary &
 medical services, and police and administrative units based on the demands of
 applicable students to provide counseling, referral, settlement, healthcare,
 employment, family support, economic safety, legal assistance and diversified
 adaptive education for applicable students.
- 2. Other affairs related to safeguarding the right to education, counseling, and assistance of pregnant students.
- VII. The teaching and administrative units of the University shall not give improper punishment nor ask applicable students to suspend schooling, transfer to another school, drop out, or ask for extended leave in an expressed or implied way on the grounds of pregnancy or fostering children. Students experiencing discrimination or improper punishment by the University shall lodge a complaint within the acceptance window of the University in accordance with the *Gender Equality Education Act* or other relevant laws and regulations.

- VIII. When learning about the pregnancy of a student, if the content belongs to those which should be reported according to stipulations of *The Protection of Children and Youths Welfare and Rights*, *Children and Youth Sexual Exploitation Prevention Act*, *Sexual Assault Crime Prevention Act*, *Domestic Violence Prevention Act* or other laws and regulations, it shall be handled precisely according to the regulations.
- IX. When counseling and assisting applicable students, relevant units shall create complete records, adhere to professional ethics, and respect the privacy rights of applicable students. Handling the progress of safeguarding the right to education, counseling, and assistance shall be listed as an item in the work report of the Gender Equality Education Committee meeting. The overview of safeguarding the right to education, counseling, and assistance of pregnant students shall be reported to the Ministry of Education at the end of each term.
- X. Issues not mentioned in the Key Points shall be handled in accordance with relevant stipulations of the *Key Points on Safeguarding Right to Education and Counseling and Assistance of Pregnant Students* issued by the Ministry of Education.
- XI. The Key Points shall be implemented after being passed at the meeting of the Gender Equality Education Committee of the University.